

## **GENDER SENSITIZATION ACTION PLAN (2022-23)**

### **Institutional Vision:**

Anandibai Raorane Arts Commerce & Science College is committed to assuring all its stakeholders towards gender sensitivity, equity, and equality. The college meticulously observes all genders' safety, security, and well-being. The institution is committed to the inclusive, holistic, and sustainable development of the students and society through positive and productive interventions in the teaching and learning process. Gender sensitivity is aligned with the twenty-first-century global sustainable development goals and gender equality plans by UNICEF India.

### **Gender Sensitization Action Plan**

1. The positive change in perception towards girls, starts at home to ensure the rights of all the children in India are respected and fulfilled.
2. Empowering girls requires focused investment and collaboration. Providing girls with the services and safety, education, and skills they need in daily life can reduce the risks they face and enable them to fully develop and contribute to India's growth.
3. All girls, especially adolescents and young girls, need platforms to voice the challenges they face in everyday life and explore the solutions that work for them so they can build better futures for themselves and their communities.
4. To create a holistic ecosystem through positive and participatory interventions for the respect of all the gender identities of all sexual minorities.
5. Implementing new strategies, modern values, and liberal and scientific temper for identifying social realities so that they do not perpetuate gender stereotypes.

### **Activities Conducted:**

1. The Women Development Cell of our college in collaboration with Rotary Club Vaibhavwadi organised a lecture on Menstrual Hygiene Management, lecture delivered by Dr. Rajnandini Pawar, Government Hospital Vaibhavwadi Dated 08/07/2022.
2. Our college organized Seven Day's Employability Skills Training for Girl Students in collaboration with American India Foundation dated 19<sup>th</sup> -26<sup>th</sup> July 2022.
3. The Women's Safety pilot program was conducted in collaboration with police station Vaibhavwadi on 22 July 2022 in the presence of PSI Mr. Suraj Patil.

We as an institution follow the motto of "welfare of masses" in respect of gender sensitization. Girls, Boys, and other gender identities are treated equally without any form of discrimination.